



Phillips Seed Farms Inc.

APPLICATION FOR EMPLOYMENT

Phillips Seed Farms Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion, national origin, marital status, physical or mental handicap or arrest record. This application will remain effective for a period of thirty (30) days or until the position is filled.

Notice: Substance and Alcohol Testing is required of applicant driver.

Date: _____ Social Security Number: _____ - _____ - _____

Applicant Name: _____
Last First Middle

Address: _____
Street City State Zip Code

Phone Number: () _____ - _____

Emergency Contact: _____ () _____ - _____
Name Relationship Phone Number

Are you 18 years of age or older? Yes or No

State the name of any relatives, other than spouse, already employed by this company: _____

POSITION DESIRED

Position: _____ Date you can start: _____ Salary Desired: _____

Have you previously worked for this company? Yes or No If so, from _____ to _____

Reason for leaving: _____ Former supervisor(s) at this company: _____

How did you learn opening: _____

EDUCATION

Name and Location of School	Circle Last Year Completed	Did you Graduate?	Subjects Studies & Degree (s)
High School	1 2 3 4	☐ Yes ☐ No	
College	1 2 3 4	☐ Yes ☐ No	
Trade, Business or Correspondence School	1 2 3 4	☐ Yes ☐ No	

Other education or training: _____

Other special job related skills: _____

Have you ever been convicted of a crime?* Yes or No If yes, give details, including date(s): _____

A "yes" answer will not automatically disqualify you from employment. We will consider the nature and date of the offense and the job for which you are applying for job-related purposes only, and only to the extent permitted by applicable law.

Employment History

Please provide information on past employers during the preceding 10 years, beginning with the most recent. If you need more room, you may attach another sheet of paper.

Employer:	Position Held:		
Address:	From:	To:	
Duties:	Reason for Leaving:		
Contact Person:	Phone Number:	May we contact: Yes No	
Starting Salary:	Final Salary:		
Did you operate a Commercial Motor Vehicle for this employer?	Yes	No	
If so were you subject to alcohol and controlled substance testing requirements under 49 CFR part 40?	Yes	No	
List type of Commercial Motor Vehicle or Equipment operated for this Employer: (i.e. Tractor, Trailer, Bobtail, Straight truck, Forklift, Applicator, etc.):			

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Address:	From:	To:	
Duties:	Reason for Leaving:		
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REFERENCES

Give below the names of three people not related to you, whom you have known for at least one year.

Name	Address, e-mail or phone #	How Acquainted	Years Acquainted

TO BE READ AND SIGNED BY APPLICANT

I certify that the foregoing statements are true and correct. I authorize Phillips Seed Farms Inc. to make investigation of my personal or employment history and authorize any present/former employer, person, firm, corporation, credit agency or government agency to give Phillips Seed Farms Inc. any information they may have regarding me, and I understand that any misrepresentation or omission shall be cause for dismissal. In consideration of the prospective employer review of this application, I release Phillips Seed Farms Inc. and all providers of information from any liability as a result of furnishing and receiving this information.

I further agree that, if employed, I will conform my conduct to Phillips Seed Farms Inc. rules, regulations and personnel policies. I understand that no personnel recruiter, interviewer or other representative other than an officer of Phillips Seed Farms Inc. has authority to enter into any agreement for employment for any specified period of time and that any employment manuals or handbooks that may be distributed to me during the course of my employment shall not be construed as a contract. I further understand that nothing contained in this application or the granting of an interview creates a contract for either employment or providing any benefit, and THAT I HAVE THE RIGHT TO TERMINIATE EMPLOYEMNT AT ANY TIME AND THAT PHILLIPS SEED FARMS INC. HAS THE SAME RIGHT.

Date: _____ Signature: _____